



WEST AFRICA REGIONAL FISHERIES PROJECT (WARFP – LIBERIA)

MINISTRY OF AGRICULTURE

Bureau of National Fisheries

P. O. Box 10-9010

1000 MONROVIA 10, LIBERIA

Project: P159912/ P156759

ACGF Grant ID: TF0A3199



Request for Expression of Interest (REOI) for provision of Individual Consultancy Services as Safeguard Officer for WARFP

1.0 BACKGROUND

The Government of Liberia through the Ministry of Agriculture has received additional financing from the Africa Catalytic Growth Fund (ACGF) and Global Environment Facility (GEF) of the World Bank in support of the West Africa Regional Fisheries Project (WARFP) in Liberia and intends to apply part of the proceeds towards the recruitment of a Safeguard Officer.

2.0 OBJECTIVES OF THE ASSIGNMENT

The objective of the assignment is to provide overall environmental management oversight during the implementation of Project, supporting and advising the Project Team and stakeholders in addressing a variety of environmental issues at all the stages of the Project.

Implement environmental related activities as outlined in the Environmental and Social Management Framework (ESMF) of the project.

Ensure technology transfer, promotion of good fisheries practices, impact evaluation at sector level and adaptive fishing research activities of the fish species are implemented in an efficient manner.

To build internationally competitive value chains in the fishery sector with the active participation of stakeholders and market players, and to strengthen the institutional capacity to plan and coordinate the development of the Liberia Fisheries sector.

3.0 SCOPE OF WORK AND TASK

General Responsibilities:

The Safeguard Officer will coordinate all environmental and social safeguards activities under the project, and take responsibility for the implementation of the Environmental and Social Management Plan (ESMP). The key duties to include compiling safeguards reports, coordinating and supervising the activities of sub-project Operators and organizing safeguards capacity building and awareness, and coordinating knowledge sharing activities.

Specific Responsibilities:

The Safeguard Officer Shall carry out all the services which shall include but not necessarily limited to the underlined listed tasks:

- Specifically, s/he will: Be the main contact person with overall responsibility for action and reporting on Safeguards (environmental and social) for the project and liaise with the WB safeguards team.
- Prepare guidelines, tools and notes for use in the project based on relevant environmental policies, acts and regulations/ directives of the Government of Liberia (GoL) and relevant safeguard policies of World Bank Group.
- Evaluate environmental risks associated with f project activities.
- Coordinate with Environmental Protection Agency (EPA) in evaluation of alternative technologies to replace hazardous wastes and to minimize pollution as well as in evaluating recycling options and developing waste disposal schedule or auction process.
- Organize local level interaction programs on environmental screening and environmental awareness as well as Organize national level consultations with stakeholders, marginalized groups and Project teams.
- Review all safeguards instruments (Frameworks, impact assessments and management plans), and get the necessary permits clearances from the appropriate institutions, like the World Bank and the EPA.
- Ensure that relevant safeguards instruments prepared under the project are disclosed in country and the info-shop of the World Bank.
- Ensure dissemination of safeguards and other relevant project documents to the respective participating sub-project Operators and other relevant stakeholders in a form that is understandable and ensure their implementation as may be required.
- Organize and assist in training of personnel in the PMU/PIU, the CMAs and sub-project implementers in all aspects of environmental and social safeguards requirements under the project.
- Ensure compliance with WB and relevant national and international regulations throughout project implementation.
- Coordinate with the Environmental and Social Management Team (ESMT), and ensure that it meets regularly and as frequently as necessary to coordinate prompt reaction to arising issues, evaluate data from the monitoring program and assure efficient implementation of the ESMP and RAPs (where applicable).
- With the assistance of the ESMT, identify and select suitable local training resource persons, preparation of standard and specific training modules, liaising with providing agencies and stakeholders to plan training implementation and preparation of training progress reports.
- Work with environmental officers designated in sub-project Operator units and Coastal Counties Agricultural Offices (CAO) to ensure that all environmental and social safeguards issues are incorporated into Bid and specification documents for all sub projects.

- Work with environmental officers of the sub-project Operator units to ensure that environmental and social screening are carried out as specified in the ESMF with follow up actions taken by the Operators.
- Advise the Operator and County level environmental officers and ensure that they understand their role and carry out their activities as per their TORs.
- Review and clear all safeguards reports submitted by the sub-project Operators for onward submission to the World Bank.
- Assist with the regular update of the Project Implementation Manual (PIM) and preparation of the Annual Work Plan and Budget (AWPB), as necessary.
- Submit Monthly reports to the Project Coordinator and contribute to Quarterly, Semi-annual and Annual project progress reports.

4.0 REPORTING AND TIME SCHEDULES

The Safeguard Officer will report to the Project Coordinator of WARFP. She/he will work closely with the Project Team, Ministry of Agriculture, other relevant agencies and technical staff responsible for project activities.

5.0 QUALIFICATION AND EXPERIENCE

The eligible candidate must have the following minimum qualifications:

- An undergraduate qualification in an appropriate field of environmental science/social science.
- At least four (4) years' experience in environmental impact assessment and the implementation of ESMP's and RAP's, preferably in Liberia or a similar environment.
- Work experience with NGO's, donor funded projects and other relevant institutions;
- Work experience as environmental officer /safeguard officer with World Bank funded projects will be an added advantage.
- Good experience in position/s with similar responsibilities, and a demonstrated track record in such positions.
- Strong communication skills and a good level of written and spoken English.
- Excellent understanding of World Bank safeguards policies to be able to advise Government and project implementers.
- Strong interpersonal, group facilitation and teamwork skills.
- An ability to work effectively, take initiatives and deliver results, even under pressure, and willing to visit sites in remote areas.

Preferred

- Self-motivated, dynamic and able to relate easily in a local and multi-cultural environment.

DURATION OF ASSIGNMENT

The assignment is expected to cover an initial Twelve (12) months subject to review and possible extension, based on satisfactory performance and availability of funding.

DUTY STATION: Monrovia, Liberia

The attention of interested Consultants is drawn to paragraph **1.9** of the World Bank' s Guidelines: Selection and Employment of Consultants (under IBRD Loans and IDA Credits & Grants) by World Bank Borrowers July 2014 ("Consultant Guidelines"), setting forth the World Bank' s policy on conflict of interest.

A consultant will be selected in accordance with the Individual Consultant Selection (ICS) method set out in the Consultant Guidelines.

Further information can be obtained at the address below during office hours from **9:00am to 16:00pm**.

Expression of Interest must be hand delivered to the address below or to the under listed E-mail addresses **on or before 15th February 2017**.

Mr. Yeviewuo Z. Subah
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