



**MINISTRY OF AGRICULTURE
REPUBLIC OF LIBERIA
GARDNERSVILLE, SOMALIA DRIVE
MONROVIA, LIBERIA**



**Rural Economic Transformation Project (RETRAP)
LOAN #: P175263**

TERMS OF REFERENCE FOR CROP DEVELOPMENT SPECIALIST

Post Title: Crop Development Specialist

Location of Post: Monrovia, Ministry of Agriculture, Montserrado County with occasional travels into project counties

Recruitment: National

Contract Duration: 2 years' contract, renewable based on agreed satisfactory performance targets and deliverables

Reports to: Operations Manager

Recruitment: National Position

Background

The Government of Liberia, through the Ministry of Agriculture, has received a support from the World Bank, for the Rural Economic Transformation Project (RETRAP). The RETRAP seeks to increase income of rural poor households through sustainable agricultural livelihood enhancements and improved rural access and agricultural marketing infrastructure services. As its focus, the project will support the value chains of cassava, Rubber, Poultry & Pig husbandry Vegetables. The project will be implemented in 11 of the 15 counties over a period of five years

Scope of Services

The Crop Development Specialist will be based in the Project's office in Monrovia with occasional travels to the project counties, and will contribute to the agenda of the **Rural Economic Transformation Project (RETRAP)**. He/She will provide support in integrating and promoting agro-ecological interventions in ongoing projects and contribute to project/programme design efforts among others.

Main Responsibilities

Under the direct supervision of the Operations Manager and in close collaboration with the Ministry of Agriculture Gender, the Crop Development Specialist will perform the following functions:

- Provide support in integrating and promoting agro-ecological interventions in ongoing projects and contribute to project/programme design efforts
- Provide advice on what crops are most suited to the local context and the most resilient to climate change
- Identify and document suitable agronomic good practice options for enhanced climate resilience of farming practices
- Provides a framework for effective coordination, monitoring and review of project development activities, as well as programs of stakeholders in the sectors
- Ability to manage high workload, meet tight deadlines and multi-tasking under pressure
- Strong end-product focus and ability to deliver
- Decisive, problem-solver with strong analytical abilities
- Exceptional drive and entrepreneurship, a pronounced ability to motivate others and to build partnerships in different cultural context
- Good interpersonal communication skills, writing ability and administrative skills; and capable of communication effectively with researchers in the fields of agriculture, nutrition, and health
- Perform other related duties as required

Qualification and Experience

- Master's Degree, with specialization in Biological Science (Plant Breeding, Agronomy, Biology, Environmental Science etc.)
- Working Experience:
 - A minimum of five (5) years of experience in applied Crop Improvement.

- At least five (5) years of relevant experience in Crop Production, Climate Smart agriculture or related fields.
- At least three (3) years of relevant experience in agro ecology/ agrobiodiversity environmental experience relative to smart agriculture.
- Vast experience and knowledge in crop production with farmers and organized farmer's groups.
- Experience and knowledge on climate change.
- Knowledge and experiences in working with various stakeholders
- Experience with international organizations, non-government institution/organizations, and donors in a multi-cultural setting.

Selection Method: Individual Consultancy Selection (INDV) method.

If you are interested and fulfill the above-mentioned requirements in any of the positions, please send your application to UNDP Human Resources Department via the below email address indicating in the subject line the position:

vacancies.lr@undp.org.

Please note that the Application package includes a Motivational letter and a Curriculum Vitae (CV), with Notarized educational credentials, Names, email addresses and phone numbers of 5 referees, two of whom must be former or current Supervisors.

Deadline- October 18, 2021