



**MINISTRY OF AGRICULTURE
REPUBLIC OF LIBERIA
PROGRAM MANAGEMENT UNIT**

RURAL ECONOMIC TRANSFORMATION PROJECT (RETRAP)

**REQUEST FOR EXPRESSIONS OF INTEREST
(INDIVIDUAL CONSULTANCY)**

Credit No./Project No.: P175263

Assignment: Individual Consultancy to recruit a Senior Agricultural Services Advisor (SASA)

Background

The Government of Liberia, through the Ministry of Agriculture, has received a support from the World Bank, for the Rural Economic Transformation Project (RETRAP). The RETRAP seeks to increase income of rural poor households through sustainable agricultural livelihood enhancements and improved rural access and agricultural marketing infrastructure services. As its focus, the project will support the value chains of cassava, Rubber, Poultry & Pig husbandry Vegetables. The project will be implemented in 11 of the 15 counties over a period of five years.

Scope of Services

The Senior Agricultural Services Advisor core function is to facilitate demand-driven technology generation to contribute to the transformation/commercialization of Liberia's agriculture, through close collaboration/cooperation with research institutions including CARI and Community Colleges for technology generation; National Standard Lab for standardization and certification; and linking research results to RETRAP crops and livestock development and agribusiness (SMEs) development.

The Ministry of Agriculture now invites eligible individual consultants to indicate their interest in performing the Services. Interested Individual Consultants should provide updated Curriculum Vitae (CV) and relevant documents indicating that they have the required qualifications and relevant experience to perform the Services.

The shortlisting criteria include the following:

Education: A Master's degree or its equivalence in agricultural economics, agriculture mechanization, agriculture technology, agriculture education/extension, agri-business administration, or closely related fields.

Working Experience:

- A minimum of Ten (10) years of experience in applied technology generation and transfer. At least Ten (10) years of relevant experience in conducting research and results dissemination.**
- Proven experience and knowledge in Extension service delivery.**
- Ability to manage high workload, meet tight deadlines and multi-tasking under pressure.**
- Strong end-product focused and ability to deliver**
- Decisive, problem-solver with strong analytical abilities**
- Self-motivated, entrepreneurship skills, ability to motivate/inspire others to produce their best, and to build partnerships or great team**
- Good interpersonal skills, effective communication skills, ability to particularly communicate effectively with researchers is an added advantage**
- Experience in working with international organizations, non-government institution/organizations, and donors in a multi-cultural setting.**

The detailed Terms of Reference (TOR) for the assignment can be found at the following websites:

- a) www.emansion.gov.lr
- b) [https://vacancies & Career Opportunities | Ministry of Agriculture \(www. moa.gov.lr\)](https://vacancies&CareerOpportunities|MinistryofAgriculture(www.moa.gov.lr))

The attention of interested individual Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" dated July 2016, revised November 2017, and August 2018, setting forth the World Bank's policy on conflict of interest. Please refer to paragraph 3.17 of the Procurement Regulations on conflict of interest related to this assignment which is available on the Bank's website at <http://projects-beta.worldbank.org/en/projects-operations/products-and-services/brief/procurement-new-framework>

An Individual Consultant will be selected in accordance with the Individual Consultant Selection (ICS) method set out in the World Bank Procurement Regulations.

Expressions of interest must be submitted electronically in a format that cannot be altered (pdf format is preferred) to the email address below by e-mail by 28 March 2022 @ 5:00pm local time.

Galah Toto
National Program Coordinator)
Project Implementation Unit (PIU)
Ministry of Agriculture
RURAL ECONOMIC TRANSFORMATION PROJECT (RETRAP)
Somalia Drive, Gardnersville, Monrovia,
Liberia Tel +231-777576980
Email: retrapbids@moa.gov.lr with a copy to Email: gtoto@moa.gov.lr



**MINISTRY OF AGRICULTURE
REPUBLIC OF LIBERIA
GARDNERSVILLE, SOMALIA DRIVE
MONROVIA, LIBERIA**



**Rural Economic Transformation Project (RETRAP)
LOAN #: P175263**

TERMS OF REFERENCE FOR SENIOR AGRICULTURAL SERVICES ADVISOR

Post Title: Senior Agricultural Services Advisor (SASA)

Location of Post: CARI Based, Ministry of Agriculture, Montserrado County with frequent travels to project counties

Contract Duration: 2 years 'contract, renewable based on agreed satisfactory performance targets and deliverables

Reports to: National Program Coordinator (NPC)

Recruitment: National Position

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Main Responsibilities

Under the direct supervision of the National Program Coordinator (NPC) and in close collaboration with relevant MACs (MOA, MOCI, LACRA, RDF, CDA, NSL, CCs, FBO/CBOs, Farmers' Cooperatives, etc.), the Senior Agricultural Services Advisor is required to perform the following functions:

Establish linkages between cooperating/collaborating partners for enhanced coordination and dialogue

Promote and support linkages with regional agricultural innovation and R&D systems to benefit from technologies developed in countries with similar agro-ecological systems (i.e., Ghana and Nigeria) under regional and country programs

Support inter and intra value chains actors/beneficiaries coordination and dialogue for effective and efficient technologies transfer and mutual benefits
Promote and support e-extension services in the production cluster.
Facilitate the conduct of adaptive research and enhance dissemination of results.
Promote and support the establishment of a platform for public-private coordination and dialogue
Promote and support climate adaptation and mitigation measures
Contribute to functional analysis of each value chain (profiling of industry structure, adoption of skills, technology and innovation), climate change implications; economic analysis of potential opportunities to add value along the chain.

Required expertise and qualifications

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- **Perform other related tasks as required by the supervisor.**

Performance Criteria/Délivrables

- **Submission of monthly, quarterly, annual progress reports**
- **Field/Exposure visits reports/ documentation of innovative research**
- **Training and capacity building plan/module for implementation of e-learning programs**
- **Documentation of best practices and success stories of innovative research**
- **Use of innovative Information Technology (IT) tools, techniques and application for adaptive research and enhance dissemination of results.**

Selection Method : Individual Consultancy Selection (ICS) method.

