



Smallholder Agriculture Development for Food and Nutrition Security (SADFONS)
Ministry of Agriculture Annex, LIBSUCO Compound, Old LPRC Road,
Japan Freeway, Gardnersville, Monrovia, Liberia

TERMS OF REFERENCE

FOR THE RECRUITMENT OF PEST MANAGEMENT SPECIALIST

POSITION: Irrigation Specialist

REPORTS DIRECTLY TO: RAC in Region of Assignment

DEPARTMENTAL/FUNCTIONAL RELATIONS:

INTERNAL RELATIONS:

- Department of Administration,
- Department of Technical Services;
- Department of Planning and Development;
- Project Management Unit (PMU),

External Relations:

- GOL Ministries/Agencies and Corporations: (i.e. line ministries – MIA, Central Agriculture Research Institute (CARI); Cooperative Development Agency (CDA); Liberia Agricultural Commodity Regulatory Agency (LACRA); Liberia Rubber Development fund (LRDF); and others),
- Private Sector: farm households, farmers groups, associations, and cooperatives; agribusinesses including input suppliers; and other profit-oriented firms such as concessions
- Agriculture Extension and Advisory Service (AEAS) Providers.
- Civil Society Actors: NGOs; educational institutions; the media; and other civil society community-based organizations.
- Donors and international technical agencies



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PURPOSE:

- This specialty office is established and located at regional level to technically backstop the conduct of AEAS on soil and water strategic, sustainable and best – suited management practices by DRDRE, projects, private extension officers and other staff to farmers in the region.
- The specialist will provide technical support and guidance to planning and implementation activities of projects or programs geared toward soil fertility improvement to support crops growth, development and yield in the region.
- Facilitate the protection of soil and water values, the protection of indigenous biodiversity and managing biosecurity threats.
- Facilitate and supports community, farmers, projects, MOA and partners initiatives aimed at implementing sustainable land and water management practices in the country agro – ecosystems.

KEY RESULT AREAS:

- Technically advise on agriculture land and water sustainable management best practices to support crop production, livestock rearing and fishery in the region of assignment.
- Establish, manage and maintain good working relationship with MOA County Teams and partners in the region assignment.
- Provide technical backstopping activities to ongoing land and water management practices.
- In collaboration with MOA County Teams and partners, facilitate the transfer of knowledge to enhance community awareness of



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sustainable land and water management issues and solutions thereto.

- Support the establishment and maintenance of projects and/or community initiatives for the protection of biodiversity, water quality, soils and other natural values.
- Provide accurate and relevant advice, information and reports to internal and external partners.
- Prepare specifications, oversee, monitor and report on contracts for implementation of sustainable land and water management projects.
- In collaboration with MEL Specialist and others, develop maps of land and water resources of the region.

DUTIES:

- Provides leadership, supervision, coordination and sustainable management of land and water resources in the assigned area.
- Promote efficient, sustainable, equitable and effective best management of land and water resources in the region.

TECHNICAL DUTIES:

- Maintain high level of technical and legal knowledge within all areas of sustainable land and water management including soil and water quality, biodiversity protection, and biosecurity management; to apply best practices to this work and communicate same to the stakeholders within the region.
- In collaboration with MOA Regional Team, regularly handle face-to-face negotiations with projects, partners, farmers, community groups and other stakeholders who may be strongly opposed to land and water sustainable best management practices adoption in the region.



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- Facilitate stakeholders' behavioral or practical change in areas of sustainable land and water management.
 - Incorporate social, cultural, economic and environmental context of the region into plans, projects implementation activities and advice.
 - Manage and report on activities performed in the region.
 - Assist in the protection of indigenous knowledge relevant to crops, livestock and fishery genetic resources.
 - Ensuring the incorporation of emerging issues, such as HIV /Aids, Ebola, etc.

Supervisory Functions:

- Provide technical supervision for sustainable management of natural resources and safe guard technicians

Authority Limit:

- Asset management
- Financial management

EDUCATIONAL AND WORK EXPERIENCE

- Minimal MSc. degree in Soil Science, Water Resource Management, Natural Resource Management, specialist qualification(s) in a specific field of sustainable land management and related field from a recognized university.

OTHER REQUIREMENTS:

- At least two (2) years professional experience in soil and water management;
- Effective oral and written communication skills;



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- Effective teamwork, leadership and management skills;
- General knowledge of the tradition, customs and or mores of the region/people.
- Must be a Liberian Citizen.
- Must be computer literate with ability to use E-mail.
- Ability to drive and operate other land transport equipment, is an added advantage.
- Driving license is an added advantage

HOW TO APPLY: If interested, kindly submit your up to date CV to dwiagbe@moa.gov.lr with copy to stoure@moa.gov.lr, bfassah@moa.gov.lr and mkamara@moa.gov.lr not later than 17:00 GMT on Monday May 12, 2025.